



Safety, Health, and Environmental Policy

In all of its operations, RICHARD is guided by an established Safety, Health, and Environmental Policy as well as the strong belief that all accidents are preventable. This policy is based on a sincere desire to eliminate employee injuries, illnesses, property damage, as well as to protect the general public, and the environment.

All members of management and supervision are charged with the responsibility of preventing incidents or conditions that could lead to occupational injuries or illness. While the ultimate success of a safety and health program depends upon the full cooperation of each individual employee, it is management's responsibility to ensure Safety and Health Policies and Procedures are comprehensive in scope and thoroughly communicated to all employees. This is accomplished through adequate training, rigorous auditing and tracking. Key Performance Indicators (KPI's) obtained from detailed tracking of critical safety metrics facilitates continuous improvement of the safety and health program.

Safety shall never be sacrificed for production. It is an integral part of quality control, cost reduction and job efficiency. Employees are required to execute their work in such a manner as to prevent all circumstances which could lead to incidents that may cause personal injury, illness or material damage. Every supervisor will be held accountable for the safety performance demonstrated by employees under their supervision.

Our number one value is a workplace free from injury & incidents, while expecting all employees & subcontractors, to share this same goal. A good safety record reflects the quality of management, supervision and the workforce. It also serves to promote quality and excellence.

RICHARD is guided by Safety, Health, and Environmental Mission to provide our clients, subcontractors & employees a safe work environment that still promotes quality and excellence.

This Mission Statement requires the "Buy-In" of all employees through their reading and signature acknowledgement.

A handwritten signature in black ink, appearing to read 'Brent Richard', is positioned above the printed name and title.

Brent Richard
Chief Executive Officer